

## ADA STATEMENT

The NSCC OTA faculty is committed in working in accordance with the provisions of the Americans with Disabilities Act (ADA) and providing reasonable accommodations for individuals with physical or mental limitations. Appropriate learning experiences are provided which are geared to maximize each student's abilities. Students with disabilities are encouraged to work with the OTA faculty and NSCC staff to identify ways in which the duties and skills of an OTA can be performed in a manner that will satisfactorily fulfill the requirements of the fieldwork education program while meeting the student's unique needs.

The ADA defines a person with a disability as one who has a physical or mental impairment that substantially limits one or more of his/her major life activities, has a record of such an impairment and one who is regarded as having such an impairment. A reasonable accommodation is any change in the environment or in the way things are usually done that makes it possible for an individual with a disability to fulfill academic and fieldwork requirements. An acceptable, reasonable accommodation does not put other individuals at significant risk for harm, nor does it impose undue hardship on NSCC or the fieldwork site. Undue hardship is defined by the ADA as an action that is "excessively costly, extensive, substantial, or disruptive, or that would fundamentally alter the nature or operation of the business."

In order to receive accommodations, the student must provide written documentation of the disability from an appropriate qualified practitioner. The students must also identify what types of accommodations are needed. The OTA faculty will advise the student on seeking accommodations from the fieldwork site.