

NSCC Annual Security Report

2017-2018

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PART I. – INTRODUCTION

EMERGENCY NUMBERS:

Calls to the following emergency numbers are answered 24 hours a day, 7 days a week.

NSCC Security – 615-353-3273

120 White Bridge Rd. - Nashville, TN 37209

METRO Police Department – 615-862-8600 (non-emergency) and 911

Davidson County Sheriff's Office – 615-862-8170

St Thomas Hospital – 615-222-2111

St Thomas Midtown – 615-284-2400

Clarksville Campus

1760 Wilma Rudolph Blvd. - Clarksville, TN 37040

Main phone – 931-472-3452

Clarksville Police – 931-648-0656

Montgomery County Sheriff – 931-648-0611

(Non-emergency is 931-552-1011)

Gateway Medical Center – 931-502-1000

Clarksville Fire Department – 931-645-7454

Humphreys County Center Higher Education

695 Holly Ln. - Waverly, TN 37185

Main phone – 931-296-1739

Security – Ext. 315

Waverly Police Dept. – 931-296-4300

Humphreys County Sheriff's Office – 931-296-2301

Three Rivers Hospital – 931-296-4203

Southeast Campus

5248 Hickory Hollow Pkwy. - Nashville, TN 37013

Main phone – 615-780-2760

Security phone – 615-856-6729

METRO Police Department – 615-862-8600 (non-emergency) and 911

Southern Hills Hospital – 91 Wallace Road Nashville, TN 37211

RESOURCE NUMBERS:

Calls to the following resources are typically answered during regular business hours Monday through Friday.

NSCC Counseling

615-353-3665

NSCC Testing Center

615-353-3564

Victim Advocacy Resources

Statewide Domestic Violence Hotline – 800-356-6767

Adult Protective Services – 888-277-8366

Crime Victim Compensation Program – 615-741-2734

Tennessee Justice Center – 615-255-0331

The Clery Act Requirements

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, more commonly known as the Clery Act, require Colleges and Universities to:

- Publish an annual report every year by October 1 that contains three years of campus crime and fire safety statistics and certain campus security policy statements;
- Disclose crime statistics for the campus, public areas immediately adjacent to or running through the campus, and certain non-campus facilities and remote classrooms. The statistics must be gathered from campus or security, local law enforcement, and other College officials who have “significant responsibility for student and campus activities”;
- Provide “timely warning” notices of those crimes that have occurred and pose an ongoing “threat to students and employees”;
- Implement emergency notification procedures if there is an immediate threat to the health or safety of students or employees on campus;
- Disclose in a public crime log “any crime that occurred on campus . . . or within the patrol jurisdiction of the campus police or the campus security department and is reported to the campus police or security department”.

Introduction to the Clery Act Procedures and Policies

Nashville State Community College (NSCC) is committed to disseminating relevant and pertinent information regarding reported criminal activities in a reasonable manner to its community and to interested parties. To that end, NSCC is implementing and maintaining policies and procedures in compliance with the College reporting requirements of the Jeanne Clery Act and the Higher Education Opportunity Act (HEOA), two pieces of federal legislation that provide guidance in disseminating certain types of information to campus communities and to the general public. The Jeanne Clery Act and the Higher Education Opportunity Act encompass several areas of campus responsibility, NSCC utilizes its Security department to issue information that pertains to the criminal reporting requirements and policies of these two federal laws. Additional information regarding other areas of reporting requirements may be distributed by other NSCC departments and/or online at: <https://www.nsc.edu>.

All faculty, staff, students and visitors should report any on-campus crime or suspicious activity that could be related to a crime to NSCC Security by calling 615-353-3273, by dialing 9-1-1, or by visiting the Security Office and reporting the incident in person. The NSCC Security Office is located at 120 White Bridge Road, Nashville, TN 37209 (office A34) the College's Security Department, a Security agency with 20 Security guards. The College Security Department works continuously 24 hours a day every day of the year, and the Security Office is always open and staffed by Dispatch personnel who have direct communication with College Security Officers by radio and/or phone. College Security also actively communicate with other local and state law enforcement agencies including, but not limited to, the Nashville Police Department, the Davidson County Sheriff's Office, and the Tennessee Bureau of Investigation.

NSCC Security personnel respond to all calls for assistance that involve potential criminal incidents, medical injuries or other emergencies that occur on the NSCC campus. Occasionally complainants may be referred to other NSCC Departments or to agencies outside NSCC for appropriate assistance or guidance depending on the particular incident. NSCC Security personnel will also contact other agencies, such as the Davidson County Emergency Medical Services or the Nashville Fire Department, to assist with ongoing or reported incidents that require additional resources, expertise, or specialized assistance.

Additional department support consists of one full-time Office Manager. All full-time unarmed security guards are certified with the State of Tennessee. All guards are certified in baton, pepper spray, CPR/First Aid and handcuffs annually.

The department also provides continuing education for its officers in excess of what is required by these minimum standards.

PART II – POLICIES AND PROCEDURES

Student Enrollment/Employee Information

The number of undergraduate students enrolled:

There are more than 9,000 under-graduate, full- and part-time students enrolled at NSCC.

The total number of non-student employees working on the campus:

There are more than 850 regular full-time and part-time non-student employees working on the campus.

Security/Law Enforcement on Campus

The administrative office responsible for security on the campus:

NSCC Security is responsible for campus security. NSCC Security is located in the NSCC Security Office A-34 at 120 White Bridge Rd., Tennessee 37209. The Office's phone number is 615-353-3273.

A description of the type and number of security personnel utilized by the institution, including a description of their training:

The Security Department employs 20 full-time officers and operates 24 hours a day. Officers of Security determine the appropriate response for all requests for assistance. Also utilized when requested, are officers from the Nashville Police Department, the Davidson County Sheriff's Department and other law enforcement agencies.

The enforcement authority of security personnel, including their working relationship with state and local law enforcement agencies:

NSCC Security has a close working relationship with local, state, and federal law enforcement agencies including the City of Nashville Police Department and the Davidson County Sheriff's Office. NSCC Security also has a mutual aid agreement with the Nashville Metro Police Department. Assistance from the Nashville Police Department and the Davidson County Sheriff's Office is utilized when required. Also, assistance from other local, state, and federal agencies, including other law enforcement agencies, is requested as required. The local law enforcement agencies have been requested to forward Security copies of their reports of all criminal activity occurring on off campus properties belonging to campus affiliated organizations recognized by NSCC. These along with crimes occurring on campus are reported monthly to the FBI and TBI by Security.

Reporting Crimes or Emergencies

NSCC policy statement on reporting crimes or other emergencies and response to these reports:

All crimes or other emergencies occurring on Nashville State Community College campus are reported to Nashville State Community College Security. NSCC Security Department's offices are located in the NSCC Security office. Nashville State Community College policies and procedures designate NSCC Security as the law enforcement unit for the institution. Employees and students are encouraged to report crimes directly to NSCC Security. Written reports are made and followed up by the appropriate personnel in NSCC Security.

NSCC is an open campus located in an area rapidly growing in population. A CAMPUS ENVIRONMENT CAN FOSTER A FALSE FEELING OF SAFETY among its community. This is a potentially dangerous illusion. Each year over 100,000 crimes are reported on College campuses. Included in this report are the latest crime statistics for NSCC. A comparison with other universities will show that we are among the safest universities in the nation and the state. We attribute this record to the aggressive performance of duties by Security and also to the awareness of the NSCC community. Despite our safety record DON'T TAKE CHANCES OR BE CARELESS with regard to your personal safety and property. NSCC has always been open about the fact that crime does occur here. We hope that increased awareness on the part of the community will help keep our campus safe.

All members of the College community are urged to report crime and suspicious activity to Security as soon as possible. The department may be reached 24 hours a day at 615-353-3273 (3273 from campus telephones). All emergency calls for fire, medical, or police assistance should be made to this number. All "911 Emergency" calls will be rerouted to Security by 911 personnel. NSCC and Security are active supporters of Crime Stoppers of NSCC, Nashville and Davidson County. You are urged to contact Crime Stoppers at 615-742-7463 if you have information about a crime that has occurred and wish to remain anonymous. If the information leads to an arrest and prosecution, you may receive a cash reward up to \$1,000. Crime on campus interferes with learning, causes emotional distress, and impedes the quality of life.

Facility and Program Access

NSCC policy regarding access to institutional facilities and programs by students, employees, guests and other individuals:

As a public institution of higher learning, Nashville State Community College welcomes anyone interested in utilizing the wide range of educational facilities on campus. Furthermore, most buildings open to the public are closed and locked after regular business hours.

NSCC students are encouraged to utilize the Security Escort Program. NSCC Security provides an escort program to students, staff, and campus visitors 24 hours a day, 365 days a year.

Procedures and facilities for students and others to report criminal actions or other emergencies occurring on campus and policies concerning NSCC's response to such reports:

In addition to all faculty, staff, commuter students and general visitors, all students of the College community as well as students guests are urged to report crime and suspicious activity to NSCC Security as soon as possible. This allows law enforcement officers and/or the appropriate personnel to respond and assist. NSCC Security may be reached 24 hours a day at 615-353-3273 (3273 from campus telephones). All emergency calls for fire, medical, or police assistance should be made to this number. All "911 Emergency" calls will be rerouted to NSCC Security by 911 personnel, so what may be a critical loss of time is eliminated with calls directly to 3273.

Alcoholic Beverages, Illegal Drugs and Weapons on Campus

Policy statement regarding the possession, use and sale of alcoholic beverages:

The following information is presented in compliance with the Drug-Free Schools and Communities Act Amendment of 1989:

Nashville State Community College prohibits the possession, use, or distribution of illegal drugs and alcohol on the campus property or on institutionally owned, leased, or otherwise controlled property.

Various federal and state statutes make it unlawful to manufacture, distribute, dispense, deliver, or sell or possess with intent to manufacture, distribute, dispense, deliver, or sell controlled substances. The penalty imposed depends upon many factors which include the type and amount of controlled substance involved, the number of prior offenses, if any, and whether any other crimes were committed in connection with the use of the controlled substance. Possible sanctions include incarceration up to and including life imprisonment and imposition of substantial monetary fines. Tennessee statutes provide that it is unlawful for any person under the age of twenty-one (21) to buy, possess, transport (unless in the course of employment), or consume alcoholic beverages, wine, or beer, such offense being classified a Class A misdemeanor punishable by imprisonment for not more than 11 months, 29 days or a fine of not more than \$2,500 or both. The receipt, possession, or transportation of alcoholic beverages without the required revenue stamp is also a misdemeanor punishable by imprisonment of not more than thirty (30) days or a fine of not more than \$50 or both.

Nashville State Community College does not currently provide drug/alcohol counseling, treatment, or rehabilitation programs for students. Referral to community treatment facilities may be made in appropriate cases.

Nashville State Community College will impose sanctions against individuals who are determined to have violated rules prohibiting the use, possession, or distribution of illegal drugs or alcohol.

Sanctions for students using or possessing illegal drugs or alcohol include disciplinary probation and, in appropriate cases, suspension from the College. Referral for criminal prosecution may be made in appropriate cases. Individuals involved in the sale or distribution of illegal drugs will be suspended from the College and referred to the appropriate authorities for criminal prosecution. All employees, including students, agree as a condition of employment to abide by this policy. Sanctions against employees for use or possession of illegal drugs or alcohol in the workplace include termination of employment. Additionally, employees are required to notify the institution of any drug convictions resulting from a violation in the workplace no later than five days after the conviction.

No alcoholic beverages, illegal drugs, or drug paraphernalia are permitted on the campus of Nashville State Community College. The use and/or possession of alcoholic beverages on College owned or controlled property is prohibited (Tennessee Board of Regents Policy No. 3:05:01:01).

Policy statement regarding the possession, use and sale of illegal drugs:

The following information is presented in compliance with the Drug-Free Schools and Communities Act Amendment of 1989:

Nashville State Community College prohibits the possession, use, or distribution of illegal drugs and alcohol on the campus property or on institutionally owned, leased, or otherwise controlled property.

Various federal and state statutes make it unlawful to manufacture, distribute, dispense, deliver, or sell or possess with intent to manufacture, distribute, dispense, deliver, or sell controlled substances. The penalty imposed depends upon many factors which include the type and amount of controlled substance involved, the number of prior offenses, if any, and whether any other crimes were committed in connection with the use of the controlled substance. Possible sanctions include incarceration up to and including life imprisonment and imposition of substantial monetary fines. Tennessee statutes provide that it is unlawful for any person under the age of twenty-one (21) to buy, possess, transport (unless in the course of employment), or consume alcoholic beverages, wine, or beer, such offense being classified a Class A misdemeanor punishable by imprisonment for not more than 11 months, 29 days or a fine of not more than \$2,500 or both. The receipt, possession, or transportation of alcoholic beverages without the required revenue stamp is also a misdemeanor punishable by imprisonment of not more than thirty (30) days or a fine of not more than \$50 or both. The use and/or possession of alcoholic beverages on College owned or controlled property is prohibited (Tennessee Board of Regents Policy No. 3:05:01:01).

Nashville State Community College does not currently provide drug/alcohol counseling, treatment, or rehabilitation programs for students. Referral to community treatment facilities may be made in appropriate cases.

Nashville State Community College will impose sanctions against individuals who are determined to have violated rules prohibiting the use, possession, or distribution of illegal drugs or alcohol.

Sanctions for students using or possessing illegal drugs or alcohol include disciplinary probation and, in appropriate cases, suspension from the College. All employees, including students, agree as a condition of employment to abide by this policy. Sanctions against employees for use or possession of illegal drugs or alcohol in the workplace include termination of employment. Additionally, employees are required to notify the institution of any drug convictions resulting from a violation in the workplace no later than five days after the conviction.

No alcoholic beverages, illegal drugs, or drug paraphernalia are permitted on the campus of Nashville State Community College.

NSCC policy concerning a drug free workplace:

It is the policy of Nashville State Community College that a drug-free workplace be maintained. The **unlawful** manufacture, distribution, possession, or use of any **controlled** substance (including prescription drugs) is banned in the workplace. Controlled substances are defined in 21 USCA 812 (listing available in the Human Resource Services Office) and include such things as opium, hallucinogens (like marijuana, mescaline, etc.), cocaine, amphetamines, heroin, and morphine. This policy does not prohibit the **lawful** use of prescribed drugs which are taken under a doctor's care. NSCC strives to maintain a workplace environment for all employees who are safe and free of illegal drugs, in compliance with the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989.

Policy statement regarding the possession and use of weapons by security personnel and any other person:

As provided in Tennessee Code Annotated §39-17-1309, any unauthorized or illegal possession of, use of, or wearing of firearms or dangerous weapons of any kind shall not be permitted on the Nashville State Community College campus.

Weapons shall include, though not exclusively, the following:

- An explosive or an explosive weapon. Explosive weapon means any explosive, incendiary or poisonous gas bomb, grenade, rocket, mine or shell, missile or projectile that is designed, made or adapted for the purpose of inflicting serious bodily injury, death or substantial property damage.
- A device principally designed, made or adapted for delivering or shooting an explosive weapon.
- Any knife that has a blade that opens automatically by applied pressure, gravity or inertia, bowie knife, hawk bill knife, or other weapons of like kind.
- Any other device used for infliction of serious bodily injury or death that has no common lawful purpose.

On July 1, 2016, T.C.A. § 39-17-1309(e)(9) was amended allowing full-time employees of public institutions of higher education who possess a valid handgun carry permit issued under T.C.A. § 39-17-1351 to carry a concealed handgun on property owned, operated, or controlled by NSCC. Full-time employees must meet specific requirements.

The right for employees to carry concealed handguns is subject but not limited to the following conditions:

1. Employees shall not carry a handgun openly or in any other manner in which the handgun is visible to ordinary observation by a reasonable person (concealed).
2. Employees shall have their handgun carry permit in their immediate possession all times when carrying a handgun and display the permit at the request of a law enforcement officer.
3. Employees shall not carry a weapon other than a handgun.
4. Employees shall not carry a handgun at the following times or at the following locations:
 - Stadiums, gymnasiums, or auditoriums where College-sponsored events are in progress;
 - In meetings regarding student or employee disciplinary matters;
 - In meetings regarding tenure or promotion issues;

- A hospital, a student health or counseling center, or an office where medical or mental health services are the primary services provided; or
- Any location where a provision of the state or federal law, except the posting provisions of Tennessee Code Annotated §39-17-1359, prohibits the carrying of a handgun on that property, such as premises of a child care agency.

5. Institutions of higher education may provide additional guidelines and requirements to carry on campus. It is the employee's responsibility to be familiar and comply with additional policies.

6. Failure to comply with Tennessee Law or Nashville State Community College policy may result in criminal charges and the college disciplining the employee up to and including termination of employment.

Possession of weapons solely for instructional or school-sanctioned ceremonial purposes is permitted with prior approval from Nashville State Community College's Chief of Police or his designee.

Students or Employees with Criminal Records

NSCC policy statement regarding students or employees with criminal records:

NSCC does not collect information on criminal records of applications for admission to the College. The application for employment of all employees except faculty requires that the applicant state whether he/she has been convicted of a misdemeanor or a felony. Acknowledged conviction of any crime results in an evaluation of the applicant's fitness for employment in consultation with legal staff. NSCC requires that employees notify the institution of any drug convictions resulting from a violation in the workplace no later than five days after the conviction.

Current College students convicted of a violation of a law or ordinance off-campus, whose violation also adversely affects the College's pursuit of its educational objectives, will become subject to judicial sanction by the Office of Student Affairs. Students committing a crime on-campus are subject to arrest and prosecution, and are subject to judicial sanction by the Office of Student Affairs.

Maintenance of Campus Facilities

Considerations used in the maintenance of campus facilities, including landscaping, grounds keeping and outdoor lighting:

Security personnel report all hazardous or unsafe campus conditions found to exist. These reports are sent directly to each respective department to ensure expeditious corrective measures.

In Facilities Services, the work orders office processes and coordinates all work requests for the campus. They strive to ensure that all offices and structures are properly maintained to meet fire, safety, health and other required codes and regulations. This includes providing climate controlled, clean, properly supplied facilities, so that faculty, staff and students have comfortable surroundings in which to live, work, and receive training and education. They also serve as a communication link and liaison between facilities services employees and the campus community.

Crime Reducing Efforts and Prompt Reporting

Descriptions of programs designed to inform students and employees about campus security procedures and practices:

Security Personnel welcomes new students each summer during the orientation function. Information packets are available at Security upon request. Additional Crime Prevention Programs, which include Assault Awareness, i.e., "Date/Stranger Rape," Alcohol Awareness, Individual Security, and Operation ID are presented throughout the academic year upon request.

Description of the communication mediums used to inform the campus community about security matters as well as the frequency with which the information is usually provided:

A daily summary of all criminal activity is made available to the general public at the office of Security and on its website at <https://www.NSCC.edu>.

In the event of a serious incident that poses an immediate threat to members of the NSCC community, the College has various systems in place for communicating information quickly. Some or all of these methods of communication may be activated in the event of an immediate threat to the NSCC campus community. These methods of communication include network emails, audio announcements made via PA system and visual message boards around campus.

A description of policies which encourage accurate and prompt reporting of all serious incidents to police:

All members of the College community are urged to report crime and suspicious activity to Security as soon as possible. The department may be reached 24 hours a day at 615-353-3273 (3273 from campus telephones). All emergency calls for fire, medical, or police assistance should be made to this number. All “911 Emergency” calls will be rerouted to Public Safety by 911 personnel. NSCC is an active supporter of Crime Stoppers of NSCC, Nashville and Davidson County. You are urged to contact Crime Stoppers at 615-742-7463 if you have information about a crime that has occurred and wish to remain anonymous. If the information leads to an arrest and prosecution, you may receive a cash reward up to \$1,000. Emergency situations should be reported immediately. Request for police, fire-fighters, or ambulance service should be made to NSCC Security at 615-353-3273.

Drug or Alcohol Education

A description of any drug or alcohol abuse education programs:

Nashville State Community College does not currently provide drug/alcohol counseling, treatment, or rehabilitation programs for students. Referral to community treatment facilities may be made in appropriate cases.

Institutional policy statement on the monitoring of alcohol and drug abuse:

The following information is presented in compliance with the Drug-Free Schools and Communities Act Amendment of 1989:

Nashville State Community College prohibits the possession, use, or distribution of illegal drugs and alcohol on the campus proper or on institutionally owned, leased, or otherwise controlled property.

Various federal and state statutes make it unlawful to manufacture, distribute, dispense, deliver, or sell or possess with intent to manufacture, distribute, dispense, deliver, or sell controlled substances. The penalty imposed depends upon many factors which include the type and amount of controlled substance involved, the number of prior offenses, if any, and whether any other crimes were committed in connection with the use of the controlled substance. Possible sanctions include incarceration up to and including life imprisonment and imposition of substantial monetary fines. Tennessee statutes provide that it is unlawful for any person under the age of twenty-one (21) to buy, possess, transport (unless in the course of employment), or consume alcoholic beverages, wine, or beer, such offense being classified a Class A misdemeanor punishable by imprisonment for not more than 11 months, 29 days or a fine of not more than \$2,500 or both. The receipt, possession, or transportation of alcoholic beverages without the required revenue stamp is also a misdemeanor punishable by imprisonment of not more than thirty (30) days or a fine of not more than \$50 or both.

Nashville State Community College will impose sanctions against individuals who are determined to have violated rules prohibiting the use, possession, or distribution of illegal drugs or alcohol.

Sanctions for students using or possessing illegal drugs or alcohol include disciplinary probation and, in appropriate cases, suspension from the University. In addition, residence hall students will be removed from the housing system for the use or possession of illegal drugs or drug paraphernalia. Referral for criminal prosecution may be made in appropriate cases.

Individuals involved in the sale or distribution of illegal drugs will be suspended from the College and referred to the appropriate authorities for criminal prosecution. All employees, including students, agree as a condition of employment to abide by this policy. Sanctions against employees for use or possession of illegal drugs or alcohol in the workplace include termination of employment. Additionally, employees are required to notify the institution of any drug convictions resulting from a violation in the workplace no later than five days after the conviction

Alcohol is not allowed for sale on NSCC property.

Description of assistance or counseling programs available to employees and students:

The Employee Assistance Program (EAP) is a short-term counseling service available to you and your immediate family members who may be experiencing personal or workplace problems. The EAP is also a part of the health insurance plan which provides mental health and substance abuse benefits. Human Resources Services offers a New Employee Orientation to all new employees. The orientation is an overview of the NSCC campus and the many services available to its employees.

Eligible employees may participate in the statewide Employee Assistance Program to receive consultation and referral for alcoholism or substance abuse. All College employees are eligible for referral assistance through the NSCC Employee Assistance Program, coordinated by NSCC Human Resources Services. The Office of Human Resources Services maintains a list of campus and community agencies which provide referral information, and/or counseling to students and employees.

Discrimination & Sexual Misconduct

It is the intent of Nashville State Community College that no individual shall be discriminated against on the basis of race, color, religion, creed, ethnic or national origin, sex, sexual orientation, gender identity/expression, disability, age (as applicable), status as a covered veteran, genetic information, and any other category protected by federal or state civil rights law.

It is the College's intent to fully comply with Executive Order 11246, as amended; the Rehabilitation Act of 1973; Americans with Disabilities Act of 1990; the Vietnam Era Veterans Readjustment Act of 1974, as amended; the Equal Pay Act of 1963, as amended; the Age Discrimination in Employment Act of 1967, as amended the Age Discrimination Act of 1975; the Pregnancy Discrimination Act, Title VI of the Civil Rights Act of 1964 as amended, Title VII of the Civil Rights Act as amended, Title IX of the Education Amendments of 1972, §485(f) of the HEA, as amended by §304 of the Violence Against Women Reauthorization Act of 2013, the regulations implementing these Acts found at 34 CFR §668.41, §668.46, and Appendix A to Subpart D of Part 668; and Sections 799A and 845 of the Public Health Service Act and Regulations issued pursuant thereto found at 45 CFR Parts 83 and 86, as well as all applicable state statutes and all regulations promulgated pursuant thereto.

In furtherance of this goal, the Tennessee Board of Regents has enacted the following policies

2:02:10:01: <https://policies.tbr.edu/policies/sex-discrimination-and-sexual-harassment>

5:01:02:00: <https://policies.tbr.edu/policies/equal-employment-opportunity-and-affirmative-action>

6:01:00:00: <https://policies.tbr.edu/policies/sex-discrimination-sexual-harassment-or-sexual-misconduct>

6:02:00:00: <https://policies.tbr.edu/policies/sex-discrimination-and-sexual-harassment-o>

6:03:00:00: <https://policies.tbr.edu/policies/sexual-misconduct>

and TBR Guideline P-080: <https://policies.tbr.edu/guidelines/discrimination-harassment-complaint-investigation-procedure>

In compliance with the above TBR policies, Nashville State Community College has enacted policies [7:01:00:00](#), [7:02:00:00](#), [7:03:00:00](#), [7:04:00:00](#), [7:05:00:00](#). Complaints of discrimination, including sex based discrimination and sexual harassment by or against students, faculty or staff shall be governed by Nashville State Policies [7:01:00:00](#), [7:02:00:00](#), [7:03:00:00](#), and [7:04:00:00](#). Complaints of sexual misconduct shall be governed by Nashville State Policies [7:02:00:00](#), [7:03:00:00](#), and [7:05:00:00](#). The College's policy

Policy 7-05-00-00, Sexual Misconduct

Purpose

This policy is intended to provide a single, easily accessible and user-friendly resource for students, employees, and others affected by sexual misconduct to find information regarding Nashville State's rules and procedures related to the offenses defined herein.

Policy

This policy is adopted by Nashville State Community College (College) specifically to address the offenses defined herein. All other forms of sex discrimination including sexual harassment are also strictly prohibited. Allegations that are not within the scope of this policy are subject to the procedures described in TBR Guideline P-080: <https://policies.tbr.edu/guidelines/discrimination-harassment-complaint-investigation-procedure> as adopted and implemented by Nashville State Policies [7:02:00:00](#) and [7:03:00:00](#).

I. Scope: These procedures shall be utilized by:

- A. Any employee or student who has been a victim of sexual misconduct, regardless of sexual orientation or gender identity/expression;
- B. Former employees or students if the conduct took place during the time of employment or enrollment at Nashville State and the conduct has a reasonable connection to the institution;

C. All third parties with whom Nashville State has an educational or business relationship and the conduct has a reasonable connection to the institution.

II. Definitions

A. Consent – an informed decision, freely given, made through mutually understandable words or actions that indicate a willingness to participate in mutually agreed upon sexual activity. Consent cannot be given by an individual who is asleep; unconscious; or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason; or, is under duress, threat, coercion, or force. Past consent does not imply future consent. Silence or an absence of resistance does not imply consent. Consent can be withdrawn at any time.

B. Dating Violence – violence against a person when the accuser and accused are dating, or who have dated, or who have or had a sexual relationship. “Dating” and “dated” do not include fraternization between two (2) individuals solely in a business or non-romantic social context. Violence includes, but is not necessarily limited to:

1. Inflicting, or attempting to inflict, physical injury on the accuser by other than accidental means;
2. Placing the accuser in fear of physical harm;
3. Physical restraint;
4. Malicious damage to the personal property of the accuser, including inflicting, or attempting to inflict, physical injury on any animal owned, possessed, leased, kept, or held by the accuser; or
5. Placing a victim in fear of physical harm to any animal owned, possessed, leased, kept of held by the accuser – **TCA § 36-3-601(5) – Appendix E**

C. Domestic Violence – violence against a person when the accuser and accused:

1. Are current of former spouses;
2. Live together or have lived together;

3. Are related by blood or adoption;
4. Are related or were formally related by marriage; or
5. Are adult or minor children of a person in a relationship described above.

Domestic Violence – includes, but is not necessarily limited to:

1. Inflicting, or attempting to inflict, physical injury on the accuser by other than accidental means;
2. Placing the accuser in fear of physical harm;
3. Physical restraint;
4. Malicious damage to the personal property of the accuser, including inflicting, or attempting to inflict, physical injury on any animal owned, possessed, leased, kept, or held by the accuser; or
5. Placing the accuser in fear of physical harm to any animal owned, possessed, leased, kept, or held by the accuser – **TCA § 36-3-601 – Appendix E**

D. Sexual Assault – the nonconsensual sexual contact with the accuser by the accused, or the accused by the accuser when force or coercion is used to accomplish the act, the sexual contact is accomplished without consent of the accuser, and the accused knows or has reason to know at the time of the contact that the accuser did not or could not consent. Sexual contact includes, but is not limited to, the intentional touching of the accuser's, the accused's, or any other person's intimate parts, or the intentional touching of the clothing covering the immediate area of the accuser's, the accused's, or any other person's intimate parts, if that intentional touching can be reasonably construed as being for the purpose of sexual arousal or gratification.

E. Sexual Misconduct – for the purposes of this policy, “sexual misconduct” is defined as dating violence, domestic violence, stalking, and sexual assault.

F. Stalking – a willful course of conduct involving repeated or continuing harassment of another individual that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened, harassed, or molested, and

that actually causes the accuser to feel terrorized, frightened, intimidated, threatened, harassed, or molested. Harassment – means conduct directed toward the accuser that includes, but is not limited to, repeated or continuing unconsented contact that would cause a reasonable person to suffer emotional distress, and that actually causes the accuser to suffer emotional distress. Harassment does not include constitutionally protected activity or conduct that serves a legitimate purpose – **TCA § 39-17-315 – Appendix F**

III. Prohibition of Sexual Misconduct

Sexual misconduct is a form of sex discrimination prohibited by Title IX/EEO. Nashville State is committed to eliminating any and all acts of sexual misconduct and discrimination on its campuses. As set forth in this policy, sexual misconduct includes dating violence, domestic violence, stalking, and sexual assault. Nashville State strictly prohibits these offenses. Any allegation of sexual misconduct as defined herein will be investigated and adjudicated according to this policy.

IV. Immediate Actions a Victim Should Take

- A. In the immediate aftermath of a sexual assault, domestic violence, dating violence or similar event, the most important thing is for the victim to get to a safe place.
- B. When a feeling of safety has been achieved, the victim should seek medical attention, regardless of his or her decision to report the crime to the police. It is very important for the victim of sexual assault to seek medical attention immediately so that the victim can be screened for sexually transmitted diseases/pregnancy/date rape drugs, obtain emergency contraception, and receive treatment for any physical injuries.
- C. A victim has the right to accept or decline any or all parts of a medical exam. However, critical evidence may be lost or missed if not collected or analyzed.
- D. Valuable physical evidence can be obtained from the victim and the victim's clothing. A victim should make every effort to save anything that might contain the offender's DNA. Therefore, a victim should not:
 - 1. Bathe or shower;
 - 2. Wash his/her hands;
 - 3. Brush his/her teeth;
 - 4. Use the restroom;

5. Change clothes;
6. Comb hair;
7. Clean up the crime scene; or
8. Move anything the offender may have touched.

E. Even if the victim has not yet decided to report the crime, receiving a forensic medical exam and keeping the evidence safe from damage will improve the chances that the police can access and test the stored evidence at a later date.

F. Victims of sexual misconduct are encouraged to preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to investigators.

V. Reporting Sexual Misconduct

The College encourages victims of sexual violence to talk to somebody about what happened so they can get the support they need and so the College can respond appropriately. Though reports will be kept as confidential as possible, the College cannot guarantee the confidentiality of every report or complaint. The following provisions detail the confidentiality options available to individuals.

A. Reporting Confidentially

If a victim chooses to report an incident of sexual misconduct to an employee of Nashville State, the College will initiate and pursue an investigation of the incident. If a victim instead wishes to report an incident of sexual misconduct in a confidential manner, they should contact:

Students:

Centerstone
Customer Care and Crisis Call Center
866-696-4267

Employees:

Employee Assistance Program

Magellan Health Services
855-437-3486

If the victim chooses to report in a confidential manner, the College may be unable to conduct an investigation into the matter or pursue disciplinary action against the alleged offender.

B. Filing an Institutional Complaint

Reports of acts of sexual misconduct to any other employee of the College must be reported to the Title IX/EEO Coordinator, and the College will take immediate and appropriate steps to investigate what happened and to resolve the matter promptly and equitably.

1. The College shall not share information with law enforcement without the victim's consent or unless the victim has also reported the incident to law enforcement.
2. Before a Complainant reveals any information to an employee, the employee must ensure that the Complainant understands the employee's reporting obligations.
3. If the Complainant wants to maintain confidentiality, the employee must direct the victim to confidential resources as detailed in Section V, A. Reporting Confidentially above
4. If the Complainant wants to tell an employee what happened but also maintain confidentiality, the employee must advise the Complainant that the College will consider the request, but cannot guarantee that it will be able to honor it. In reporting the details of the incident to the Title IX/EEO Coordinator, the employee will also inform the Coordinator of the Complainant's request for confidentiality.
5. An institutional complaint can be filed directly with either or both of the following:

Title IX/EEO Coordinator
Sheryl Gossard
120 White Bridge Road
Nashville, TN 37209
Weld Building, Room W-3
sheryl.gossard@nsc.edu
615-353-3305

Dean of Student Services
Carol Martin-Osorio
120 White Bridge Road
Nashville, TN 37209
Student Services Building, Room 202
carol.martin-osorio@nscc.edu
(615) 353-3268

The Title IX/EEO/EEO Coordinator will be available to receive incident reports 24 hours a day. For assistance after hours, call 615-353-3273, Nashville State's Security Office. Without providing any specific information to the Security Guard, the Complainant should state that he/she wishes to speak with the Title IX/EEO Coordinator and provide his/her telephone number. The Security Guard will then contact the Title IX/EEO Coordinator who will immediately return the Complainant's call.

6. Victims may alternatively report incidents to any supervisory employee of the college who will forward the allegation of the incident to the Title IX/EEO/EEO Coordinator.

VI. Role of Title IX/EEO Coordinator

A. The College's Title IX/EEO Coordinator is responsible for overseeing all Title IX/EEO incidents reported to the institution and for implementation of this policy, including but not limited to, identifying and addressing any systemic gender-based harassment, discrimination, and sexual misconduct. The Title IX/EEO Coordinator's responsibilities include, but are not limited to, the following:

1. Investigation or oversight of investigations of allegations related to Title IX/EEO;
2. Coordination and oversight of educational programs including mandatory training for new students and employees and awareness campaigns for current students and employees;
3. Coordination with local law enforcement on matters related to allegations related to sexual misconduct;

4. Coordination and oversight of training for anyone involved in responding to, investigating, or adjudicating sexual misconduct;
5. Coordination and oversight of training for employees related to their responsibility when they are aware of sexual misconduct;
6. Coordination and oversight of annual training for investigators, decision-makers, hearing officers and hearing committee members on the issues related to sexual misconduct and on how to conduct an investigation and hearing process that protects the safety of Complainants and promotes accountability; and
7. Attending appropriate training annually on topics related to responding to or investigating allegations of sexual misconduct.

B. The Title IX/EEOEEO Coordinator may designate deputies and investigators (“designees”) to assist in carrying out any of the responsibilities related to implementing this policy.

The Title IX/EEO Coordinator shall report at the beginning of each new school year to TBR’s Office of General Counsel the name of and contact information for the College’s Title IX/EEO Coordinator.

VII. Investigation Requirements and Procedures

- A. All proceedings will include a prompt, fair, and impartial investigation and result. The College will provide the Respondent and Complainant equitable rights during the investigative process.
- B. All complaints of sexual misconduct shall be presented to the Title IX/EEO Coordinator for investigation and appropriate disposition.
- C. Mediation between the Complainant and Respondent will never be considered an appropriate resolution in sexual misconduct cases.
- D. Initiating an investigation

1. Absent good cause, within three (3) business days of receipt of a report of sexual misconduct the Title IX/EEO Coordinator or designee shall attempt to get a written statement from the Complainant that includes information related to the circumstances giving rise to the complaint, the dates of the alleged occurrences, and names of witnesses, if any. The Complainant should be encouraged to complete a complaint form and submit a detailed written report of the alleged incident.
2. When the Complainant chooses not to provide a written complaint, the Title IX/EEO Coordinator or designee will still investigate and take appropriate action.
3. Both before and during the pendency of the investigations, the Title IX/EEO Coordinator shall consult with the Complainant and consider what, if any, interim measures may be necessary.
4. Complaints made anonymously or by a third party will be investigated to the extent possible.
5. After consultation with TBR General Counsel, if the Title IX/EEO Coordinator determines that the complaint contains an allegation of sexual misconduct, the Title IX/EEO Coordinator shall follow the procedures set forth in this policy to investigate and adjudicate the complaint.
6. The Title IX/EEO Coordinator may appoint a qualified, sufficiently trained person to investigate the allegations made in the complaint.
7. Only one person shall be identified as the investigator for a complaint.
8. Investigations shall be conducted by officials who do not have a conflict of interest or bias for or against the Complainant or Respondent.
9. If the Complainant or Respondent believes the assigned investigator has a conflict of interest, that party must submit a written explanation of the reason for that belief to the College's Vice President for Academic and Student Affairs. The explanation must be submitted within three (3) business days, absent good cause, of the time when the party knew or should have known the facts that would give rise to the alleged conflict of interest. The vice president will determine if the facts warrant the appointment of a different investigator and respond to the party in writing within three (3) business days, absent good cause. The decision of the vice president shall be final.

E. What the investigation should and should not entail:

1. Once the investigator receives the complaint, the investigator shall notify the Complainant in writing of his/her rights and request a meeting.
2. The investigator shall also notify the Respondent in writing of the complaint and his/her rights and request a meeting with the Respondent.
3. The investigator shall notify the Complainant, Respondent and all individuals interviewed during the investigation that retaliation is strictly prohibited and may be grounds for disciplinary action. In addition, the investigator shall advise all interviewees that they should contact the investigator immediately if they believe they are being retaliated against.
4. The investigation shall include interviews with both the Complainant and Respondent, unless either declines an in-person interview.
5. The investigation shall include interviews with relevant witnesses identified by the Complainant and Respondent or any other potential, relevant witness made known to the investigator via other means.
6. The investigation shall include the gathering and reviewing of any documentary, electronic, physical, or other type of relevant evidence.
7. The investigator is expected to request a list of relevant witnesses and evidence from Complainant and Respondent and take such into consideration.
8. The investigator shall not consider any evidence about the Complainant's prior sexual conduct with anyone other than the Respondent. Evidence of a prior consensual dating or sexual relationship between the parties by itself does not imply consent or preclude a finding of sexual misconduct.

VIII. Timeframe for Conducting the Investigation

A. Every reasonable effort shall be made to conclude the investigation and resolve the complaint within sixty (60) calendar days following receipt of the complaint. Within this sixty (60) day timeframe, absent good cause, it is expected that the investigator will conclude the investigation, that the investigator will present a report to the decision-maker, and that the investigator will notify the parties in writing of the decision-maker's determination.

B. If the investigator or decision-maker determines that additional time is needed, both parties shall be notified in writing of the delay, the anticipated date that the investigation will be concluded, and the reasons for such delay.

C. If either party determines that additional time is needed, that party shall request such in writing to the investigator. The written request for additional time shall include the reasons for the requested delay and the number of additional days needed. The investigator shall make every reasonable effort to respond to the request for additional time within two (2) business days following receipt of the request and shall notify both parties in writing as to whether or not the request is granted.

IX. Outcome of Investigation and Determination of Appropriate Action

A. Upon completion of the investigation, the investigator shall prepare a written report that includes the allegations made by the Complainant, the response of the Respondent, corroborating or non-corroborating statements of the witnesses, review of other evidence obtained and conclusions that may be drawn from the evidence gathered.

B. It is the responsibility of the investigator to weigh the credibility of all individuals interviewed and to determine the weight to be given to information received during the course of the investigation.

C. At the completion of the investigation, the Title IX/EEO Coordinator will make a determination as to whether a violation of the sexual misconduct policy has occurred and, where appropriate, determine the proper disciplinary/corrective action. The Title IX/EEO Coordinator shall utilize "the preponderance of the evidence" standard when making the determination. Corrective Actions for student respondents will include, but not be limited to those provided in the College's student discipline policy. Those sanctions can include suspension or expulsion from the College. Sanctions for employees can include any appropriate potential employment action from a reprimand up to, and including, termination of employment.

D. The Title IX/EEO Coordinator's determination shall be communicated in writing simultaneously to the Complainant and Respondent, along with notice to the parties of their right to request an institutional hearing on the determination that a policy violation did or did not occur.

E. Either the Respondent or Complainant may appeal the decision of the Title IX/EEO Coordinator. All appeals shall be to the Vice President for Academic Affairs and Student Services.

1. Appeals to the Vice President shall be delivered to the Title IX/EEO Coordinator within ten (10) days from receipt of notice of the decision of the Title IX/EEO Coordinator.
2. The appeal shall be conducted consistent with the procedures established in the College's Student Code of Conduct: https://s3.amazonaws.com/nsc.edu/PDFs/dean-students/Student_Code_of_Conduct_Policy.pdf
3. The Vice President will apply the preponderance of evidence standard in proceedings.

F. Both the Complainant and Respondent shall have an opportunity to appeal the Vice President's decision to the President.

1. Appeals to the President shall be delivered to the Title IX/EEO Coordinator within ten (10) days from receipt of notice of the Vice President's decision.
2. The appeal process shall consist of an opportunity for the parties to provide information to the College's attention that would change the decision. The appeal process will not be a de novo review of the decision, and the parties will not be allowed to present their appeals in person to the President unless the President determines, in his/her sole discretion, to allow an in-person appeal.
3. The appealing party must explain why he/she believes the factual information was incomplete, the analysis of the facts was incorrect, and/or the appropriate legal standard was not applied, and how this would change the determination in the case. Failure to do so may result in a denial of the appeal.
4. The President will issue a written decision regarding the appeal as promptly as possible. This decision will constitute the College's final decision with respect to the allegation of sexual misconduct.

5. The President will apply the preponderance of evidence standard in his/her proceedings.
6. All notices from the President will be delivered to the Complainant and Respondent at the same time and in the same form.

X. Other Applicable Procedures

After the determination becomes final and where disciplinary action results in termination of employment, suspension, or expulsion, the affected party shall have the right to utilize policies applicable to their status (e.g., employee, student, faculty) to appeal the sanction only. See the following:

- Nashville State's Student Code of Conduct Policy: https://s3.amazonaws.com/nsc.edu/PDFs/dean-students/Student_Code_of_Conduct_Policy.pdf
- [Appendix B - Employee Disciplinary Measures](#)
- [Appendix C - Employee Grievance and Complaint Policy and Procedures](#)
- [Appendix D | Nashville State Community College](#)

XI. Interim Measures

A. In situations that require immediate action because of safety or other concerns, the College will take any reasonable administrative action that is appropriate. Examples of such interim actions include, but are not limited to:

1. Providing an escort to ensure that the Complainant can move safely between classes and activities;
2. Ensuring that the Complainant and Respondent do not attend the same classes;
3. Providing access to counseling services;
4. Providing or assisting in providing medical services;
5. Providing academic support services, such as tutoring; and

6. Arranging for the Complainant to re-take a course or withdraw from a class without penalty, including ensuring that any changes do not adversely affect the Complainant's academic record.

B. These remedies may be applied to one, both, or multiple parties involved.

C. Student Respondents may be placed on interim suspension under the appropriate circumstances pending the outcome of the investigation. The College shall follow TBR Policy 3:02:00:01 General Regulations on Student Conduct & Disciplinary Sanctions - <https://policies.tbr.edu/policies/general-regulations-student-conduct-disciplinary-sanctions> and Nashville State Student Code of Conduct Policy: https://s3.amazonaws.com/nsc.edu/PDFs/dean-students/Student_Code_of_Conduct_Policy.pdf before placing a student on interim suspension.

D. Employee Respondents may be, consistent with Human Resources policies, placed on administrative leave pending the outcome of the matter.

XII. Education and Prevention Programs

The College will engage in comprehensive educational programming to prevent sexual misconduct. Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students, faculty, and staff that:

A. Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct;

B. Defines what behavior constitutes domestic violence, dating violence, sexual assault and stalking;

C. Defines what behavior and actions constitute consent to sexual activity in the State of Tennessee;

D. Provides safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault and stalking against a person other than the bystander; and

E. Provides information on risk reduction so that students and employees may recognize warning signs of abusive behavior and how to avoid potential attacks.

XIII. Assistance for Victims of Sexual Misconduct: Rights and Options

A. Regardless of whether a victim elects to pursue a criminal complaint, the College will assist victims of sexual misconduct and will provide each victim with a written explanation of her/his rights as a member of the College.

B. Additionally, in the Tennessee court system, a victim of domestic violence, dating violence, sexual assault and stalking has the following rights: the right to confer with the prosecution, right to be free from intimidation, harassment and abuse throughout the criminal justice system, the right to be present at all proceedings where the defendant has the right to be present, the right to be heard, when relevant, at all critical stages of the criminal justice process as defined by the General Assembly, the right to be informed of all proceedings, and of the release, transfer or escape of the accused or convicted person, the right to a speedy trial or disposition and a prompt and final conclusion of the case after the conviction or sentence, the right to restitution from the offender and the right to be informed of each of the rights established for victims. Information related to these rights may be found at <http://www.tndagc.com/vr.htm>

C. Protection from abuse orders may be available through <http://www.tncourts.gov/programs/self-help-center/forms/order-protection-forms> and additional information related to such orders may be found at <http://tncoalition.org/resources/legal-resources.html>

D. The College does not publish the name of crime victims nor maintain identifiable information regarding victims in the Daily Crime Log or in the release of timely warnings.

XIV. Resources for Victims of Sexual Misconduct

- A. [Resources at Nashville State Community College](#)
- B. [Resources in Davidson County](#)
- C. [Resources in Humphreys County](#)

- D. [Resources in Montgomery County](#)
- E. [Statewide Resources](#)
- F. [Online Resources](#)

The resources listed below are not exhaustive or limited to victims who wish to make an official report or participate in an institutional hearing, police investigation or criminal prosecution. However, in cases where a victim wishes to maintain complete confidentiality, the victim should review carefully Section V, A. Reporting Confidentially above related to the limits on the College's ability to maintain confidentiality.

A. Resources for Victims of Sexual Misconduct

Campus Security, Main Campus

Safety&Security@nsc.edu • 615-353-3272

Office of the Title IX/EEO Coordinator, Main Campus

sheryl.gossard@nsc.edu • 615-353-3305

Dean of Student Services, Main Campus

Carol Martin-Osorio • 615-353-3268

Director, Southeast Campus

Kim Silverman • 615-916-5851

Director, Clarksville Campus

Kathleen Akers • 931-472-3453

Director, NSCC at Dickson-Renaissance Center

Leslie Lewis • 615-446-3967

Director, Humphreys County Campus

Jennie Stribling • 931-296-1739 Ext 303

B. Resources in Davidson County

Davidson County Sheriff

502 2nd Ave. N., Nashville

[Website](#) • 615-862-8170

Vanderbilt University Medical Center's

Adult Emergency Department

[Victim Services Medical Care](#)

Sexual Assault Center • 800-879-1999

TN Coalition to End Domestic and Sexual Violence

[Website](#) • 615-386-9406

Metro Police Department [Domestic Violence Division](#)

811 2nd Ave. S., Nashville

C. Resources in Humphreys County

Humphreys County Sheriff

112 Thompson St., Waverly

[Website](#) • 931-296-2301

Humphreys County Women are Safe

[Humphreys County Resources](#) (PDF) • 800-470-1117

Christian Medical Center • 615-865-2373

Sexual Assault Center • 800-879-1999

TN Coalition to End Domestic and Sexual Violence

[Website](#) • 615-386-9406

D. Resources in Putnam County

Putnam County Sheriff

421 East Spring St., Cookeville

[Website](#) • 931-528-8484

Cookeville Regional Medical Center

1 Medical Center Blvd., Cookeville

[Website](#) • 931-528-2541

Sexual Assault Center • 800-879-1999

TN Coalition to End Domestic and Sexual Violence

[Website](#) • 615-386-9406

Genesis House, Inc. • 800-707-5197

Gracemoor, Inc. • 931-837-7233

E. Resources in Montgomery County

Montgomery County Sheriff

120 Commerce St., Clarksville

[Website](#) • 931-648-0611

Gateway Medical Center

651 Dunlop Ln., Clarksville

[Website](#) • 931-502-1000

Sexual Assault Center • 800-879-1999

TN Coalition to End Domestic and Sexual Violence
[Website](#) • 615-386-9406

Urban Ministries Safehouse • 931-552-6900

F. Statewide Resources

Shelby County Crisis Center • 901-272-2020
Counties Served: Fayette, Lauderdale, Shelby, Tipton

Women's Resource and Rape Assistance Program
731-668-0411
Counties Served: Benton, Carroll, Chester, Crockett, Decatur, Gibson, Hardeman, Hardin, Haywood, Henderson, Henry, Madison, McNairy, Wayne

Domestic Violence and Sexual Assault Program
731-668-0411
Counties Served: Clay, Dekalb, Jackson, Macon, Overton, Pickett, Putnam, Smith and White

Center of Hope • 931-381-8580
Counties Served: Giles, Hickman, Lawrence, Lewis, Marshall, Maury, Perry, Wayne, Williamson

Haven of Hope • 800-435-7739
Counties Served: Bradford, Coffee, Franklin, Lincoln, Marshall and Moore

**Avalon Center Domestic Violence and
Sexual Assault Program** • 800-641-3434
Counties Served: Bledsoe, Cumberland, Fentress, Morgan, Van Buren

C.E.A.S.E. • 423-581-2220
Counties Served: Hamblen, Hawkins, Johnson, Sullivan, Tri-Cities, Washington

Family Resources Agency • 423-376-3886

Counties Served: Bradley, Polk and Rhea

Partnership for Families, Children and Adults

423-755-2700

Counties Served: Hamilton, Marion

Sexual Assault Center, East TN • 865-522-7273

Counties Served: Anderson, Blount, Campbell, Carter, Greene, Hancock, Hawkins, Johnson, Knox, Loudon, Roane, Sevier, Sullivan, Tri-Cities, Union, Washington

The Crisis Center • 276-466-2312

Counties Served: Carter, Greene, Hancock, Hawkins, Johnson, Sullivan, Tri-Cities and Washington

The H.O.P.E. Center • 423-745-5289

Counties Served: McMinn, Meigs, Monroe

G. Online Resources

[State Coalition Against Rape and Domestic Violence](#)

[National Domestic Violence Hotline](#)

[Male Survivors of Rape and Abuse](#)

[Rape, Abuse and Incest National Network](#)

[US Department of Justice OVW Sexual Assault](#)

[US Department of Education Office for Civil Rights](#)

XV. Retaliation

The College, its officers, employees, or agents are strictly prohibited from retaliating, intimidating, threatening, coercing, or otherwise discriminating against any individual for exercising their rights or responsibilities under any provision of this policy. Retaliation will result in disciplinary measures, up to and including termination or expulsion.

Policy statement on security and access to facilities and maintenance of security:

As a public institution of higher learning, Nashville State Community College welcomes anyone interested in utilizing the wide range of educational facilities on campus. For security reasons, however, not all NSCC offices are open to the public. The campus and facilities of NSCC are governed by the Tennessee Board of Regents (Policy No. 3:02:02:00). The campus and facilities of the College are restricted to students, faculty, staff, guests, and invitees of the College, except when part or all of the campus, offices, or facilities, are open to the general public for an approved and designated time and purpose. All persons on the campus of the College, including faculty, staff, guests, and invitees, shall be subject to all rules and regulations of the College and the Tennessee Board of Regents which are applicable to the conduct of students on campus, and to all applicable federal and state laws and regulations.

All persons on the campus of the College shall provide adequate identification upon request to appropriate officials and security personnel of the College. Personnel and students of the College who refuse to provide such identification may be subject to disciplinary action; other persons who refuse to provide such identification shall be requested to leave campus, and if they refuse, may be subject to lawful removal and prosecution.

Institutional policy statement on campus law enforcement and the encouragement of accurate and prompt reporting of all crimes including sexual assaults:

The reporting of crimes, promptly and accurately, is encouraged through distributed crime prevention material through new student orientation.

All crimes or other emergencies occurring on Nashville State Community College campus are reported to Nashville State Community College Security. NSCC Security Department's offices are located in the NSCC Security office. Nashville State Community College policies and procedures designate NSCC Security as the law enforcement unit for the institution. Employees and students are encouraged to report crimes directly to NSCC Security. Written reports are made and followed up by the appropriate personnel in NSCC Security.

NSCC Security is an independent police agency recognized as such by the FBI and State of Tennessee. The department currently employs 13 full-time officers and operates 24 hours a day. Officers of Security determine the appropriate response for all requests for assistance. Also utilized when requested are officers from the Nashville Police Department, the Davidson County Sheriff's Department and other law enforcement agencies, as well as numerous other full-time and student personnel in auxiliary roles.

Security has a close working relationship with local, state, and federal law enforcement agencies. Assistance from local, state, and federal agencies is requested as required. The local law enforcement agencies have been requested to forward Security copies of their reports of all criminal activity occurring on off campus properties belonging to campus affiliated organizations recognized by NSCC.

We hope that increased awareness on the part of the community will help keep our campus safe. NSCC and Security are active supporters of Crime Stoppers of NSCC, Nashville and Davidson County. You are urged to contact Crime Stoppers at 615-742-7463 if you have information about a crime that has occurred and wish to remain anonymous. If the information leads to an arrest and prosecution, you may receive a cash reward up to \$1,000.

Crime on campus interferes with learning, causes emotional distress, and impedes the quality of life. NSCC Security maintains a method for confidential crime reporting known as “Silent Witness.” Silent Witness is an e-mail message delivery program that is provided through the NSCC Security website to allow anyone to anonymously report facts or information pertaining to crimes or incidents on campus. Students, staff, faculty or campus visitors can access the website at: <http://police.NSCC.edu/silentwitness.htm> and leave a message for NSCC Security personnel. Because this e-mail program is not monitored 24 hours a day, emergency or urgent situations should not be reported through the Silent Witness program. If you have seen a crime on campus or if you have been a victim of a crime yourself, and you would like to report it anonymously, please copy the URL listed above into your internet browser or visit the NSCC Security Website (<http://police.NSCC.edu>) to access the Silent Witness webpage. All information will remain confidential.

Emergencies and Evacuations

NSCC policy statement regarding emergency responses and evacuation procedures:

Nashville State Community College (NSCC) is committed to notifying persons regarding significant types of threatening events or situations that may occur on or near its campus properties. NSCC defines ***emergency notification*** as the attempt to properly and to immediately notify affected persons of events, incidents, or situations that potentially threaten or endanger lives or significant property, and in such cases that the information contained within the notification may substantially reduce the likelihood of individuals or groups being victimized. “Properly” is defined as the reasonable issuance of information given the capabilities of the College and its notification systems. “Immediately” is defined as the release of information as soon as verifiable or credible information can be reasonably received, understood, formatted and delivered via useable mass notification systems. This definition takes into account the fact that everything cannot happen at once: information must be received by decision-makers, a determination must be made that the information should be released, the material must be put together in an understandable manner, and the information must be released and received by viable stakeholders. “Affected persons” includes members of the campus community (i.e., NSCC employees and NSCC students) and visitors while on the NSCC campus. For this designation, members of the NSCC campus community include any currently employed NSCC employee and any currently enrolled NSCC student. Nashville State Community College (NSCC) will attempt to notify more immediately all members of its community of incidents and situations on or near NSCC campus property that have the potential to immediately threaten or endanger lives or that threaten severe bodily injury or extensive loss of property. These incidents and situations will typically be characterized as: on-going in nature in that they continue to pose a real or likely threat; they may be mitigated by the quick release of information to the campus community; or the release of information regarding the possible threats in a more immediate fashion may significantly reduce the chances of individuals or groups becoming victims.

NSCC will attempt to make timely warnings to all members of its community of incidents and situations that pose a potential on-going threat or risk in which the threat or risk is not likely to require immediate notification in order to greatly reduce the victimization risk to individuals or groups.

Notification for those previously described incidents that pose a grave and immediate threat to people and/or property will be made using any number of notification systems currently employed by Nashville State Community College.

Currently, the notification systems utilized by NSCC include: e-mail, fire alarms, PA system, media message boards, web pages and phone calls.

The decision to immediately notify the NSCC campus community will be made on a case-by-case basis by either the President of the College (or his designee), the NSCC Director of Security (or his designee), or any NSCC Security Officer while acting in an official supervisory role. These decision-makers may also determine that a particular office or structure on campus, an area of NSCC campus, the entire NSCC campus, or other NSCC property should be immediately evacuated in order to create or maintain a safer situation for persons inhabiting those areas. In these instances, the aforementioned authorities may require evacuated persons to temporarily refrain from remaining or entering specified areas of campus or NSCC property for safety purposes. In those cases, NSCC employees, NSCC students and visitors may be informed as to how to leave NSCC campus or NSCC property. They may also be informed as to where they should assemble or disperse. In making the decision about whether or not to activate emergency notification systems or to order an evacuation of NSCC campus and/or property, a decision-maker should consider:

Does the event pose a significant or likely threat to the general campus community?

Is the threat from the event likely to still exist?

Is there evidence that the threat has subsided or moved away thereby no longer posing a danger or a hazard?

Has there been a significant amount of time transpired from the time of the incident to the present that would reasonably lead one to presume that the threat or the danger is no longer in the area?

Will notification about the incident provide persons with knowledge that, if utilized, would likely reduce or reasonably eliminate the possibility that they would be victimized by the threat?

Each situation requires that decisions regarding the public's safety be measured and determined on a case-by-case basis.

NSCC policy statement regarding planning and conducting fire drills:

The purpose of conducting fire exit drills is to ensure the safe and efficient evacuation of an office in an emergency while maintaining order and control and preventing panic. Speed in emptying an office, while desirable, is not the object of a fire exit drill and should be considered of secondary importance. The facility manager or office director of any facility conducting a fire exit drill shall notify the security office at 615-353-3273 of the time and location of the drill not less than one hour prior to initiating any fire exit drill. Annual fire exit drills are recommended in all College buildings. Such fire exit drills should be limited to regular employees and conducted at such times when classes will not be disrupted. All regular employees in every office should know the proper procedures for emergency evacuations and be trained to properly direct students and other occupants in case of a fire or other emergency. The alarm system is tested before each semester.

NSCC Policy statement regarding fire hazards and fire safety:

Students shall permit no combustible material to be kept on the premises and shall take every precaution to prevent fires. Fire escapes shall be kept clear of all items and shall be used in case of emergency only. The sounding of false fire alarms and tampering with firefighting or safety equipment, including extinguishers, hoses, EXIT signs, and the alarm system is prohibited.

Timely reports to the campus community on incidents considered to be a threat to the campus community and visitors:

An Immediate Notification or a Timely Warning will be distributed campus wide by Security when it could be reasonably believed that a reported violent crime may endanger additional campus citizens, i.e., employees, students and guests. NSCC Security typically receives information from individuals and various offices/departments on campus regarding suspicious activity and criminal incidents. If NSCC Security confirms that there is an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the NSCC Community, Security and NSCC News and Public Affairs will collaborate to determine the content of an emergency notification message and will use some or all of the systems described below to communicate the threat to the NSCC Community or to the appropriate segment of the community, if the threat is limited to a particular office or segment of the population. Security and News and Public Affairs will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgment of the first responders (including, but not limited to: NSCC Security, Nashville Police, Davidson County Sheriff's Office and/or the Nashville Fire and Emergency Medical Services), compromise the efforts to assist a victim, to conduct an adequate and competent criminal investigation or to contain, respond to, or otherwise mitigate the emergency.

In the event of a serious incident that poses an immediate threat to members of the NSCC community, the College has various systems in place for communicating information quickly. Some or all of these methods of communication may be activated in the event of an immediate threat to the NSCC campus community. These methods of communication include network emails, outside public address speakers, and office fire alarm speaker systems. The College will post updates during a critical incident on the NSCC media message boards and web site at: <https://www.NSCC.edu>. NSCC will communicate emergency information through a campus-wide PA system.

Policies on responding to specific emergency situations on campus:

Fires or Fire Alarms: Persons should activate the office alarm system upon detecting a fire or visible smoke and immediately evacuate the office. Persons should REPORT ALL FIRES, regardless of size (even if extinguished); smoke; or fire alarms on campus to the Fire Department by dialing 911. *Be prepared to state your location.*

Medical Emergencies: Request an Ambulance and immediate medical assistance on campus by dialing 911. *Be prepared to state your location.*

Bomb Threats: Report bomb threats or the discovery of suspicious objects or devices on campus by dialing 911 or 615-353-3273. *Be prepared to state your location.*

Other Emergencies: All other emergencies on campus may also be reported by dialing 911 or 615-353-3273. *Be prepared to state your location.*

Tornadoes: Alert other office occupants and move to the safest place in your office and/or complex. DO NOT PULL A FIRE ALARM - do not leave the safety of the office unless it is to seek shelter in a designated “safer place” in a nearby structure or office. If a tornado designated “safer place” is unavailable, seek shelter in the middle of the office. Take cover next to heavy furniture or in an interior hallway against a strong, inside wall on the lowest floor. Do not leave a relatively safe place nor get in a vehicle and attempt to drive. Follow the instructions of emergency response personnel or remain in your area until NSCC Security or other emergency response personnel give the all-clear signal.

PERSONS WITH DISABILITIES: If you have a disability you should notify your instructor in each of your classes or your supervisor that you have a disability and will require assistance in case of an emergency. Instructors or supervisors must notify emergency response personnel, either police or fire department, of any persons with disabilities in their classes or area of responsibility.

Missing Students

NSCC policy statement regarding missing student notification procedures:

Most missing student reports in the College environment are a result of students changing their normal routine and failing to inform, families, or friends. In compliance with Section 488 of the Higher Education Act of 2008, the student will be responsible for entering confidential emergency contact information and ensuring that it is up-to-date and accurate. Individuals who wish to report a missing student should contact Nashville State Community College Security at 615-353-3273.

Daily Crime Log

Policy describing the location and availability of the Daily Crime Log:

A daily summary of all criminal activity is made available to the general public in the NSCC Security.

A crime log listing the crimes reported to NSCC Security within the last 60-day period is posted on line and in NSCC Security's office. They can be reached at <https://www.NSCC.edu>. Crime logs older than 60 days are open to inspection within two business days of the request.

All crimes reported to the NSCC Security Department are posted to the crime log within two business days of the report unless the disclosure is prohibited by law or would jeopardize the confidentiality of the victim. The NSCC Security Department may also withhold information from the crime log when there is clear and convincing evidence that the release of the information would jeopardize an ongoing criminal investigation or the safety of an individual; cause a suspect to flee or evade detection; or result in the destruction of evidence.

Sex Offender Registration and Registry

Policy concerning the location of information regarding sex offender registry information:

Any person who is required under the laws of the state of Tennessee to register as a sex offender is also required to provide notice that they are enrolled as a student, carry on a vocation, or employed by Nashville State Community College.

Furthermore, the student or employee is required to provide written notice of each change in enrollment or employment to the Davidson County Sheriff's Office. The Sex Offender registry for the State of Tennessee is located on the Tennessee Bureau of Investigation Web site: http://www.tbi.state.tn.us/sex_ofender_reg/sex_ofender_reg.shtml

Publishing Clery Act Statistics and Policies

Description of procedures for preparing annual disclosure of crime statistics:

Crime statistics which are provided in this institution's Annual Security Report are based upon incidents reported by campus security authorities and local police agencies. This institution shall annually report statistics for the three most recent calendar years concerning the occurrence on campus, in or on non-campus offices or property, and on public property of certain crimes that are reported to local police agencies or to campus security authorities.

NSCC Security will make the determination as to whether a reportable offense has occurred. These reports will be compiled to prepare the annual Campus Crime and Security Survey for submission to the United State Department of Education, Office of Postsecondary Education.

This report will also be made available to the public by October 1st of each calendar year. This report will be posted to the NSCC Security website for viewing.

Policy statement allowing disclosure of crimes on a voluntary, confidential basis:

NSCC and Security are active supporters of Crime Stoppers of NSCC, Nashville and Davidson County. You are urged to contact Crime Stoppers at 615-742-7463 if you have information about a crime that has occurred and wish to remain anonymous. If the information leads to an arrest and prosecution, you may receive a cash reward up to \$1,000.

All members of the College community are urged to report crime and suspicious activity to Security as soon as possible. The department may be reached 24 hours a day at 615-353-3273 (3273 from campus telephones). All emergency calls for fire, medical, or police assistance should be made to this number. All "911 Emergency" calls will be rerouted to Security by 911 personnel.

Policy statement concerning crimes disclosed to a pastoral or mental health counselor:

Crimes disclosed to a pastoral or mental health counselor, serving in that capacity at the time of disclosure, are not subject to mandatory reporting. The term "pastoral counselor" is defined as a person who is associated with a religious order or denomination that recognizes him/her as someone who provides confidential counseling.

The term "mental health counselor" is defined as a fully qualified and/or licensed professional whose official responsibilities include providing mental health counseling to members of the College's community and is functioning within the scope of his/her license or certification.

This exemption does not relieve counselors of the duty to exercise reasonable care to protect a foreseeable victim from danger posed by the person being counseled. When speaking to a victim or witness to a crime, counselors are encouraged to inform the individual of voluntary disclosure procedures.

Disclosure of crime statistics in an Annual Security Report:

NSCC annually publishes statistics for the three most current years detailing the on-campus, non-campus, and public property of murder, manslaughter, sexual assault (forcible and non-forcible), robbery, arson, aggravated assault, burglary, and motor vehicle theft; statistics on arrests for violations of liquor or drug abuse as well as weapons possession violations; and statistics on Hate Crimes.

Nashville State Community College Security forwards a monthly report to the Tennessee Bureau of Investigation of crimes that occur within our campus community. In 1990, Public Chapter 317, otherwise known as the “College and College Security Act”, requires all Tennessee law enforcement agencies to forward similar reports to the Bureau. Each year the Bureau takes these monthly reports and publishes a compilation from all institutions of higher education in Tennessee. As required by the “CLERY ACT”, this Annual Security Report is prepared from the previous year’s statistical information. The statistics from this report are published and distributed via the security brochure and the Security web site: <https://www.NSCC.edu>. Copies of the Annual Security Report are also available by contacting NSCC Security at 615-353-3273.

NSCC is an open campus located in an area rapidly growing in population. A CAMPUS ENVIRONMENT CAN FOSTER A FALSE FEELING OF SAFETY among its community. This is a potentially dangerous illusion. Each year over 100,000 crimes are reported on College campuses. Included at the end of this publication are the latest crime statistics for NSCC. The Annual Security Report is prepared and distributed no later than October 1st of each year. This report is published on the web at http://police.NSCC.edu/crime_statistics.htm. Printed copies are available upon request at NSCC Security.

CLEARY CRIME STATISTICS – MAIN CAMPUS

NOTE – DOMESTIC VIOLENCE, DATING VIOLENCE & STALKING ARE NEW REPORTING REQUIREMENTS FOR 2013 UNDER THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT.

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Murder/ Non Negligent Manslaughter	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Negligent Manslaughter	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Sex Offenses, Forcible (Rape, Fondling)	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Sex Offenses, Non Forcible (Statutory Rape, Incest)	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Robbery	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Aggravated Assault	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Burglary	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Motor Vehicle Theft	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Arson	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Domestic Violence	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Dating Violence	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Stalking	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Liquor Law Violation	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Drug Law Violation	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Weapons Law Violation	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Simple Assault	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Larceny/Theft	2016	4	0	0	4
	2015	10	0	0	10
	2014	10	0	0	10
Intimidation	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Vandalism	2016	0	0	0	0
	2015	1	0	0	1
	2014	0	0	0	0
All Other Offenses	2016	0	0	0	0
	2015	1 Fraud	0	0	1
	2014	2 Dis. Conduct	0	0	2

CLEARY HATE CRIME STATISTICS – MAIN CAMPUS

OFFENSE	YEAR	RACE BIAS	RELIGIOUS BIAS	NATIONAL ORIGIN BIAS	GENDER BIAS	SEXUAL ORIENTATION BIAS	DISABILITY BIAS	GENDER IDENTITY BIAS	ETHNICITY BIAS
Murder/Non-Negligent Manslaughter	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Negligent Manslaughter	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Robbery	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Aggravated Assault	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Burglary	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Motor Vehicle Theft	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Arson	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Rape	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Fondling	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Statutory Rape	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Larceny	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Vandalism	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0

OFFENSE	YEAR	RACE BIAS	RELIGIOUS BIAS	NATIONAL ORIGIN BIAS	GENDER BIAS	SEXUAL ORIENTATION BIAS	DISABILITY BIAS	GENDER IDENTITY BIAS	ETHNICITY BIAS
Intimidation	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Simple Assault	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Domestic Violence	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
		New reporting requirement for 2013 under the Violence Against Women Reauthorization Act.							
Dating Violence	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
		New reporting requirement for 2013 under the Violence Against Women Reauthorization Act.							
Stalking	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
		New reporting requirement for 2013 under the Violence Against Women Reauthorization Act.							

OFFENSE	YEAR	RACE BIAS	RELIGIOUS BIAS	NATIONAL ORIGIN BIAS	GENDER BIAS	SEXUAL ORIENTATION BIAS	DISABILITY BIAS	GENDER IDENTITY BIAS	ETHNICITY BIAS
Weapons Law Violation	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Drug Abuse Violation	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Liquor Law Violation	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0

CLEARY CRIME STATISTICS – COOKEVILLE CAMPUS

NOTE – DOMESTIC VIOLENCE, DATING VIOLENCE & STALKING ARE NEW REPORTING REQUIREMENTS FOR 2013 UNDER THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT.

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Murder/ Non Negligent Manslaughter	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
	2014	0	0	0	0
Negligent Manslaughter	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
	2014	0	0	0	0
Sex Offenses, Forcible (Rape, Fondling)	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
	2014	0	0	0	0
Sex Offenses, Non Forcible (Statutory Rape, Incest)	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
	2014	0	0	0	0
Robbery	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
	2014	0	0	0	0
Aggravated Assault	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
	2014	0	0	0	0
Burglary	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
	2014	0	0	0	0
Motor Vehicle Theft	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
	2014	0	0	0	0
Arson	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
	2014	0	0	0	0
Domestic Violence	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
	2014	0	0	0	0
Dating Violence	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
	2014	0	0	0	0

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Stalking	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
	2014	0	0	0	0
Liquor Law Violation	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
	2014	0	0	0	0
Drug Law Violation	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
	2014	0	0	0	0
Weapons Law Violation	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
	2014	0	0	0	0
Simple Assault	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
	2014	0	0	0	0
Larceny/Theft	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
	2014	0	0	0	0
Intimidation	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
	2014	0	0	0	0
Vandalism	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
	2014	0	0	0	0
All Other Offenses	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
	2014	0	0	0	0

CLEARY HATE CRIME STATISTICS – COOKEVILLE CAMPUS

OFFENSE	YEAR	RACE BIAS	RELIGIOUS BIAS	NATIONAL ORIGIN BIAS	GENDER BIAS	SEXUAL ORIENTATION BIAS	DISABILITY BIAS	GENDER IDENTITY BIAS	ETHNICITY BIAS
Murder/Non-Negligent Manslaughter	2016	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2014	0	0	0	0	0	0	0	0
Negligent Manslaughter	2016	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2014	0	0	0	0	0	0	0	0
Robbery	2016	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2014	0	0	0	0	0	0	0	0
Aggravated Assault	2016	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2014	0	0	0	0	0	0	0	0
Burglary	2016	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2014	0	0	0	0	0	0	0	0
Motor Vehicle Theft	2016	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2014	0	0	0	0	0	0	0	0
Arson	2016	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2014	0	0	0	0	0	0	0	0
Rape	2016	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2014	0	0	0	0	0	0	0	0
Fondling	2016	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2014	0	0	0	0	0	0	0	0
Statutory Rape	2016	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2014	0	0	0	0	0	0	0	0
Larceny	2016	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2014	0	0	0	0	0	0	0	0
Vandalism	2016	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2014	0	0	0	0	0	0	0	0

OFFENSE	YEAR	RACE BIAS	RELIGIOUS BIAS	NATIONAL ORIGIN BIAS	GENDER BIAS	SEXUAL ORIENTATION BIAS	DISABILITY BIAS	GENDER IDENTITY BIAS	ETHNICITY BIAS
Intimidation	2016 2015 2014	n/a n/a 0	n/a n/a 0	n/a n/a 0	n/a n/a 0	n/a n/a 0	n/a n/a 0	n/a n/a 0	n/a n/a 0
Simple Assault	2016 2015 2014	n/a n/a 0	n/a n/a 0	n/a n/a 0	n/a n/a 0	n/a n/a 0	n/a n/a 0	n/a n/a 0	n/a n/a 0
Domestic Violence	2016 2015 2014	n/a n/a 0 New reporting requirement for 2013 under the Violence Against Women Reauthorization Act.	n/a n/a 0	n/a n/a 0	n/a n/a 0	n/a n/a 0	n/a n/a 0	n/a n/a 0	n/a n/a 0
Dating Violence	2016 2015 2014	n/a n/a 0 New reporting requirement for 2013 under the Violence Against Women Reauthorization Act.	n/a n/a 0	n/a n/a 0	n/a n/a 0	n/a n/a 0	n/a n/a 0	n/a n/a 0	n/a n/a 0
Stalking	2016 2015 2014	n/a n/a 0 New reporting requirement for 2013 under the Violence Against Women Reauthorization Act.	n/a n/a 0	n/a n/a 0	n/a n/a 0	n/a n/a 0	n/a n/a 0	n/a n/a 0	n/a n/a 0

OFFENSE	YEAR	RACE BIAS	RELIGIOUS BIAS	NATIONAL ORIGIN BIAS	GENDER BIAS	SEXUAL ORIENTATION BIAS	DISABILITY BIAS	GENDER IDENTITY BIAS	ETHNICITY BIAS
Weapons Law Violation	2016	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2014	0	0	0	0	0	0	0	0
Drug Abuse Violation	2016	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2014	0	0	0	0	0	0	0	0
Liquor Law Violation	2016	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2014	0	0	0	0	0	0	0	0

CLEARY CRIME STATISTICS – SOUTHEAST CAMPUS

NOTE – DOMESTIC VIOLENCE, DATING VIOLENCE & STALKING ARE NEW REPORTING REQUIREMENTS FOR 2013 UNDER THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT.

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Murder/ Non Negligent Manslaughter	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Negligent Manslaughter	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Sex Offenses, Forcible (Rape, Fondling)	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Sex Offenses, Non Forcible (Statutory Rape, Incest)	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Robbery	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Aggravated Assault	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Burglary	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Motor Vehicle Theft	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Arson	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Domestic Violence	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Dating Violence	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Stalking	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Liquor Law Violation	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Drug Law Violation	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Weapons Law Violation	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Simple Assault	2016	0	0	0	0
	2015	1	0	0	1
	2014	0	0	0	0
Larceny/Theft	2016	0	0	0	0
	2015	1	0	0	1
	2014	0	0	0	0
Intimidation	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Vandalism	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
All Other Offenses	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0

CLEARY HATE CRIME STATISTICS – SOUTHEAST CAMPUS

OFFENSE	YEAR	RACE BIAS	RELIGIOUS BIAS	NATIONAL ORIGIN BIAS	GENDER BIAS	SEXUAL ORIENTATION BIAS	DISABILITY BIAS	GENDER IDENTITY BIAS	ETHNICITY BIAS
Murder/Non- Negligent Manslaughter	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Negligent Manslaughter	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Robbery	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Aggravated Assault	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Burglary	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Motor Vehicle Theft	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Arson	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Rape	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Fondling	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Statutory Rape	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Larceny	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Vandalism	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0

OFFENSE	YEAR	RACE BIAS	RELIGIOUS BIAS	NATIONAL ORIGIN BIAS	GENDER BIAS	SEXUAL ORIENTATION BIAS	DISABILITY BIAS	GENDER IDENTITY BIAS	ETHNICITY BIAS
Intimidation	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Simple Assault	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Domestic Violence	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
		New reporting requirement for 2013 under the Violence Against Women Reauthorization Act.							
Dating Violence	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
		New reporting requirement for 2013 under the Violence Against Women Reauthorization Act.							
Stalking	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
		New reporting requirement for 2013 under the Violence Against Women Reauthorization Act.							

OFFENSE	YEAR	RACE BIAS	RELIGIOUS BIAS	NATIONAL ORIGIN BIAS	GENDER BIAS	SEXUAL ORIENTATION BIAS	DISABILITY BIAS	GENDER IDENTITY BIAS	ETHNICITY BIAS
Weapons Law Violation	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Drug Abuse Violation	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Liquor Law Violation	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0

CLEARY CRIME STATISTICS – DICKSON CAMPUS

NOTE – DOMESTIC VIOLENCE, DATING VIOLENCE & STALKING ARE NEW REPORTING REQUIREMENTS FOR 2013 UNDER THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT.

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Murder/ Non Negligent Manslaughter	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Negligent Manslaughter	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Sex Offenses, Forcible (Rape, Fondling)	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Sex Offenses, Non Forcible (Statutory Rape, Incest)	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Robbery	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Aggravated Assault	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Burglary	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Motor Vehicle Theft	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Arson	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Domestic Violence	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Dating Violence	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Stalking	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Liquor Law Violation	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Drug Law Violation	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Weapons Law Violation	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Simple Assault	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Larceny/Theft	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Intimidation	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Vandalism	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
All Other Offenses	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0

CLEARY HATE CRIME STATISTICS – DICKSON CAMPUS

OFFENSE	YEAR	RACE BIAS	RELIGIOUS BIAS	NATIONAL ORIGIN BIAS	GENDER BIAS	SEXUAL ORIENTATION BIAS	DISABILITY BIAS	GENDER IDENTITY BIAS	ETHNICITY BIAS
Murder/Non- Negligent Manslaughter	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Negligent Manslaughter	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Robbery	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Aggravated Assault	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Burglary	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Motor Vehicle Theft	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Arson	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Rape	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Fondling	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Statutory Rape	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Larceny	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Vandalism	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0

OFFENSE	YEAR	RACE BIAS	RELIGIOUS BIAS	NATIONAL ORIGIN BIAS	GENDER BIAS	SEXUAL ORIENTATION BIAS	DISABILITY BIAS	GENDER IDENTITY BIAS	ETHNICITY BIAS
Intimidation	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Simple Assault	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Domestic Violence	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
		New reporting requirement for 2013 under the Violence Against Women Reauthorization Act.							
Dating Violence	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
		New reporting requirement for 2013 under the Violence Against Women Reauthorization Act.							
Stalking	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
		New reporting requirement for 2013 under the Violence Against Women Reauthorization Act.							

OFFENSE	YEAR	RACE BIAS	RELIGIOUS BIAS	NATIONAL ORIGIN BIAS	GENDER BIAS	SEXUAL ORIENTATION BIAS	DISABILITY BIAS	GENDER IDENTITY BIAS	ETHNICITY BIAS
Weapons Law Violation	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Drug Abuse Violation	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Liquor Law Violation	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0

CLEARY CRIME STATISTICS – HUMPHREYS COUNTY CAMPUS

NOTE – DOMESTIC VIOLENCE, DATING VIOLENCE & STALKING ARE NEW REPORTING REQUIREMENTS FOR 2013 UNDER THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT.

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Murder/ Non Negligent Manslaughter	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Negligent Manslaughter	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Sex Offenses, Forcible (Rape, Fondling)	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Sex Offenses, Non Forcible (Statutory Rape, Incest)	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Robbery	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Aggravated Assault	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Burglary	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Motor Vehicle Theft	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Arson	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Domestic Violence	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Dating Violence	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Stalking	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Liquor Law Violation	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Drug Law Violation	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Weapons Law Violation	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Simple Assault	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Larceny/Theft	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Intimidation	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Vandalism	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
All Other Offenses	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0

CLEARY HATE CRIME STATISTICS – HUMPHREYS COUNTY CAMPUS

OFFENSE	YEAR	RACE BIAS	RELIGIOUS BIAS	NATIONAL ORIGIN BIAS	GENDER BIAS	SEXUAL ORIENTATION BIAS	DISABILITY BIAS	GENDER IDENTITY BIAS	ETHNICITY BIAS
Murder/Non- Negligent Manslaughter	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Negligent Manslaughter	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Robbery	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Aggravated Assault	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Burglary	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Motor Vehicle Theft	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Arson	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Rape	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Fondling	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Statutory Rape	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Larceny	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Vandalism	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0

OFFENSE	YEAR	RACE BIAS	RELIGIOUS BIAS	NATIONAL ORIGIN BIAS	GENDER BIAS	SEXUAL ORIENTATION BIAS	DISABILITY BIAS	GENDER IDENTITY BIAS	ETHNICITY BIAS
Intimidation	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Simple Assault	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Domestic Violence	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
		New reporting requirement for 2013 under the Violence Against Women Reauthorization Act.							
Dating Violence	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
		New reporting requirement for 2013 under the Violence Against Women Reauthorization Act.							
Stalking	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
		New reporting requirement for 2013 under the Violence Against Women Reauthorization Act.							

OFFENSE	YEAR	RACE BIAS	RELIGIOUS BIAS	NATIONAL ORIGIN BIAS	GENDER BIAS	SEXUAL ORIENTATION BIAS	DISABILITY BIAS	GENDER IDENTITY BIAS	ETHNICITY BIAS
Weapons Law Violation	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Drug Abuse Violation	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Liquor Law Violation	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0

CLEARY CRIME STATISTICS – CLARKSVILLE CAMPUS

NOTE – DOMESTIC VIOLENCE, DATING VIOLENCE & STALKING ARE NEW REPORTING REQUIREMENTS FOR 2013 UNDER THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT.

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Murder/ Non Negligent Manslaughter	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Negligent Manslaughter	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Sex Offenses, Forcible (Rape, Fondling)	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Sex Offenses, Non Forcible (Statutory Rape, Incest)	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Robbery	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Aggravated Assault	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Burglary	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Motor Vehicle Theft	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Arson	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Domestic Violence	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Dating Violence	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Stalking	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Liquor Law Violation	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Drug Law Violation	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Weapons Law Violation	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Simple Assault	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Larceny/Theft	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Intimidation	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
Vandalism	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0
All Other Offenses	2016	0	0	0	0
	2015	0	0	0	0
	2014	0	0	0	0

CLEARY HATE CRIME STATISTICS – CLARKSVILLE CAMPUS

OFFENSE	YEAR	RACE BIAS	RELIGIOUS BIAS	NATIONAL ORIGIN BIAS	GENDER BIAS	SEXUAL ORIENTATION BIAS	DISABILITY BIAS	GENDER IDENTITY BIAS	ETHNICITY BIAS
Murder/Non-Negligent Manslaughter	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Negligent Manslaughter	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Robbery	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Aggravated Assault	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Burglary	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Motor Vehicle Theft	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Arson	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Rape	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Fondling	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Statutory Rape	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Larceny	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Vandalism	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0

OFFENSE	YEAR	RACE BIAS	RELIGIOUS BIAS	NATIONAL ORIGIN BIAS	GENDER BIAS	SEXUAL ORIENTATION BIAS	DISABILITY BIAS	GENDER IDENTITY BIAS	ETHNICITY BIAS
Intimidation	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Simple Assault	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Domestic Violence	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
		New reporting requirement for 2013 under the Violence Against Women Reauthorization Act.							
Dating Violence	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
		New reporting requirement for 2013 under the Violence Against Women Reauthorization Act.							
Stalking	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
		New reporting requirement for 2013 under the Violence Against Women Reauthorization Act.							

OFFENSE	YEAR	RACE BIAS	RELIGIOUS BIAS	NATIONAL ORIGIN BIAS	GENDER BIAS	SEXUAL ORIENTATION BIAS	DISABILITY BIAS	GENDER IDENTITY BIAS	ETHNICITY BIAS
Weapons Law Violation	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Drug Abuse Violation	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
Liquor Law Violation	2016	0	0	0	0	0	0	0	0
	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0